

AMENDED SALARY ORDINANCE

MARCH 1, 2018 BUT EFFECTIVE JANUARY 1, 2018

The following is submitted to the Town Council of Monroe on September 7, 2017 for approval and passage as Salary Ordinance 2018-01 for the Town of Monroe for the year 2018.

COMPENSATION SCHEDULE FOR 2018 (ALL RATES TO BE EFFECTIVE JANUARY 1, 2018)

COUNCIL MEMBERS: \$2400.00 PER YEAR OR \$200.00 MONTHLY 60% PAID FROM THE GENERAL FUND, 20% FROM SEWAGE AND 20% PAID FROM WATER. COUNCIL PRESIDENT RECEIVES ADDITIONAL \$20.00/MO.

CLERK-TREASURER: \$17,900.00 PER YEAR (TO BE PAID MO OR A WEEKLY SALARY OF WHICH 60% PAID FROM GENERAL, 20% FROM SEWAGE AND 20% FROM WATER.

DEPUTY CLERK-TREASURER: \$12.60 PER HOUR WITH ALL HOURS PRE-AUTHORIZED BY TOWN COUNCIL. PAID FROM FUND OR FUNDS FOR WHICH WAS WORKED. (GENERALLY SAME AS CLERK-TREASURER)

TOWN MARSHALL: \$15,444.00 PER YEAR OR \$297.00 FOR A 20 HOUR WEEK (\$14.85/HOUR) ALL PAID FROM GENERAL FUND.

DEPUTY TOWN MARSHALL: HOURLY RATE OF \$12.45 working max 20 hrs per unless approved by board. Annual salary \$12,948 or weekly \$249.00 (ALL PAID FROM GENERAL FUND.)

TOWN MAINTENANCE & UTILITY SUPERINTENDENT: \$35,984.00 PER YEAR OR \$692 BASE SALARY FOR 40 HR WEEK, \$17.30/HOUR, 40% PAID FROM MVH, 30% FROM SEWAGE, AND 30% FROM WATER. ALL HOURS OVER 40 PER WEEK WILL BE PAID AT A RATE OF \$25.95 PER HOUR. THE UTILITY CLOTHING RENTAL IS PAID FROM SEWAGE FUND AND THE MAINTENANCE PERSONS HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES. EFFECTIVE, JAN. 1, 2015 \$10 PER WEEK WILL BE ADDED AS MISCELLANEOUS INCOME TO HIS W-2 FOR PERSONAL USE OF TOWNS SERVICE VEHICLE.

ASST. MAINTENANCE & UTILITY SUPERINTENDENT: \$31,096.00 PER YEAR OR \$598.00 per week, \$14.95 PER HOUR FOR 40HR.WEEK. DISTRIBUTION BASED ON WORK ASSIGNMENTS AS NOTED ON TIME SHEETS APPROVED BY SUPT. ALL HOURS OVER 40 PER WEEK WILL BE PAID AT A RATE OF \$22.33 PER HOUR. BENEFITS ARE DISTRIBUTED 40% MVH, 30% SEWAGE AND 30% WATER FUND. THE UTILITY CLOTHING RENTAL IS PAID FROM SEWAGE FUND AND THE MAINTENANCE PERSONS HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES. EFFECTIVE, JAN. 1, 2015 \$10 PER WEEK WILL BE ADDED AS MISCELLANEOUS INCOME TO HIS W-2 FOR PERSONAL USE OF TOWNS SERVICE VEHICLE.

EXTRA LABOR-MAINTENANCE: \$27,560.00 PER YEAR OR \$530.00 PER WEEK OR \$13.25 PER HOUR. PAID FROM FUND FOR WHICH SERVICES WERE PERFORMED. OVERTIME PAY IS NOT PERMITTED, ANY HOURS WORKED OVER 40 HOURS WILL BE STRAIGHT TIME OR THE REGULAR HOURLY RATE OF \$13.25. THIS WILL CHANGE JULY 1, 2018 UPON THE TOWN MAINTENANCE & UTILITY SUPERINTENDENTS RETIREMENT. FULL TIME BENEFITS SUCH AS HEALTH INSURANCE WILL BEGIN JULY 1, 2018.

EXTRA LABOR: \$10.45 PER HOUR. PAID WEEKLY/MONTHLY AS TIME IS TURNED IN. PAID FROM FUND FOR WHICH SERVICE IS PERFORMED. TIME SHEET MUST BE SUBMITTED AND AUTHORIZED BY APPROPRIATE TOWN OFFICIAL PRIOR TO APPROVAL BY TOWN COUNCIL. EXTRA HOURS ARE NOT TO EXCEED 40 HOURS PER WEEK, OVERTIME IS NOT PAID FOR EXTRA LABOR.

SCHOOL CROSSING GUARD: \$12.00 per morning/day. Town is supplying AM hours only. All time to be turned into the Clerk-Treasurer once a month.

TOWN ATTORNEY: YEARLY BUDGET OF \$4400.00 TO BE PAID ½ IN JUNE AND ½ IN DECEMBER FOR LEGAL SERVICES PROVIDED TO THE TOWN.

FIRE CHIEF: ANNUAL SALARY OF \$2660.00 TO BE PAID IN 1 LUMP SUM OR MONTHLY INSTALLMENTS OF \$221.67.

THIS ORDINANCE SHALL BE IN FULL FORCE AND IN FULL EFFECT FOLLOWING IT'S PASSAGE AND APPROVAL BY THE MONROE TOWN COUNCIL WITH THE FOLLOWING VOTE ON September 7, 2017.

YEA

NAY

ATTEST _____ TOWN CLERK TREASURER