

**THE TOWN OF MONROE'S 2024  
SALARY ORDINANCE, ORDINANCE 2024- 17**

COMPENSATION SCHEDULE FOR 2025 (ALL RATES TO BE EFFECTIVE ON JANUARY 1, 2025)

COUNCIL MEMBERS: EACH TOWN COUNCIL MEMBERS WILL BE PAID \$2949.00 PER YEAR OR \$245.75 MONTHLY IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND. TOWN COUNCIL PRESIDENT WILL RECEIVE AN ADDITIONAL \$20.00 PER MONTH. TOTAL BUDGETED AMOUNT FOR ALL COUNCIL MEMBERS WILL BE \$8847.00 PER YEAR.

CLERK-TREASURER: \$30,952.00 PER YEAR (TO BE PAID WEEKLY) IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND. AS OF JANUARY 1, 2024 HEALTH INSURANCE IS DISTRIBUTED FROM THE SAME FUNDS AS WAGES.

DEPUTY CLERK-TREASURER: \$17.17 PER HOUR (TO BE PAID WEEKLY) IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND.

TOWN MARSHAL: \$27,583.00 PER YEAR OR \$530.00 PER WEEK OR \$26.50 PER HOUR WILL BE PAID BASED ON A 10 HOUR WORK WEEK. IF MORE HOURS ARE REQUIRED, THIS MUST BE APPROVED BY TOWN COUNCIL IN ADVANCE. THIS WILL BE PAID FROM THE GENERAL FUND.

DEPUTY TOWN MARSHAL: \$21,424.00 PER YEAR OR \$412.00 PER WEEK OR \$20.60 PER HOUR WILL BE PAID BASED ON A 15 HOUR WEEK. AS OF AUGUST 2024, THE TOWN HAS 2 DEPUTY MARSHAL'S WHO HAVE AGREED TO WORK 15 HOURS EACH PER WEEK. IF MORE HOURS ARE REQUIRED, THIS MUST BE APPROVED BY TOWN COUNCIL IN ADVANCE. THIS WILL BE PAID FROM THE GENERAL FUND.

TOWN SUPERINTENDENT: \$53,560.00 PER YEAR OR \$1030.00 PER WEEK OR \$25.75 PER HOUR BASED ON A 40 HOUR WORK WEEK IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. WORKING OVER 40 HOURS PER WEEK WILL BE PAID AT A RATE OF \$38.63 PER HOUR IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. THE UTILITY CLOTHING ALLOWANCE IS PAID FROM THE SEWAGE FUND. HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES. EFFECTIVE, JAN. 1, 2015 \$10 PER WEEK WILL BE ADDED AS MISCELLANEOUS INCOME TO THE W-2 FOR PERSONAL USE OF THE TOWNS SERVICE VEHICLE.

ASSISTANT MAINTENANCE & UTILITIES SUPERINTENDENT: \$40,705.60 PER YEAR OR \$782.80 PER WEEK OR \$19.57 PER HOUR BASED ON A 40 HOUR WORK WEEK IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. WORKING OVER 40 HOURS PER WEEK WILL BE PAID AT A RATE OF \$29.36 PER HOUR. THE UTILITY CLOTHING ALLOWANCE IS PAID FROM THE SEWAGE FUND. HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES. EFFECTIVE, JAN. 1, 2015 \$10 PER WEEK WILL BE ADDED AS MISCELLANEOUS INCOME TO THE W-2 FOR PERSONAL USE OF THE TOWNS SERVICE VEHICLE

EXTRA LABOR: \$15.00 PER HOUR. PAID WEEKLY OR MONTHLY AS TIME IS TURNED IN. PAID FROM THE FUND FOR WHICH SERVICES ARE PERFORMED. TIME SHEETS MUST BE SUBMITTED AND AUTHORIZED BY THE CLERK-TREASURER. EXTRA HOURS ARE NOT TO EXCEED 40 HOURS PER WEEK. OVERTIME IS NOT PAID FOR EXTRA LABOR.

SCHOOL CROSSING GUARD: \$20.60 PER MORNING. THE TOWN OF MONROE WILL SUPPLY AM HOURS ONLY. ALL TIME SHEETS ARE TO BE TURNED IN TO THE CLERK-TREASURER ONCE A MONTH.

TOWN ATTORNEY: A YEARLY BUDGET OF \$3600.00 OR \$200.00 PER MEETING WILL BE PAID FOR LEGAL REPRESENTATION DURING TOWN COUNCIL MEETINGS TO MILLER, BURRY & BROWN, PC. THE TOWN ATTORNEY WILL INVOICE THE TOWN OF MONROE FOR LEGAL SERVICES PERFORMED OUTSIDE OF TOWN COUNCIL MEETINGS.

FIRE CHIEF: ANNUAL SALARY OF \$2740.00 TO BE PAID IN ONE LUMP SUM AT THE END OF THE YEAR.

ADOPTED, by the Town Board for the Town of Monroe, State of Indiana, this 5th day of December 2024 at 6PM by a vote of 3 ayes and 0 nays.

TOWN BOARD FOR THE TOWN OF  
MONROE, STATE OF INDIANA

  
Mike Geels, President

  
David Bard

  
Joshua Geerken

ATTESTED:   
Rachel Tague, Clerk/Treasurer