

**THE TOWN OF MONROE'S 2024**  
**SALARY ORDINANCE, ORDINANCE 2024-01**

COMPENSATION SCHEDULE FOR 2024 (ALL RATES TO BE EFFECTIVE ON JANUARY 1, 2024)

COUNCIL MEMBERS: TOWN COUNCIL MEMBERS WILL BE PAID \$2863.00 PER YEAR OR \$238.58 MONTHLY IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND. TOWN COUNCIL PRESIDENT WILL RECEIVE AN ADDITIONAL \$20.00 PER MONTH.

CLERK-TREASURER: \$30,050.00 PER YEAR (TO BE PAID WEEKLY) IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND. AS OF JANUARY 1, 2024 HEALTH INSURANCE IS DISTRIBUTED FROM THE SAME FUNDS AS WAGES.

DEPUTY CLERK-TREASURER: \$16.67 PER HOUR (TO BE PAID WEEKLY) IN WHICH 60% IS PAID FROM THE GENERAL FUND, 20% PAID FROM THE SEWAGE FUND AND 20% PAID FROM THE WATER FUND.

TOWN MARSHAL: \$26,780.00 PER YEAR OR \$515.00 PER WEEK OR \$25.75 PER HOUR WILL BE PAID BASED ON A 20 HOUR WORK WEEK. IF MORE HOURS ARE REQUIRED, THIS MUST BE APPROVED BY TOWN COUNCIL IN ADVANCE. THIS WILL BE PAID FROM THE GENERAL FUND.

DEPUTY TOWN MARSHAL: \$20,800 PER YEAR OR \$400.00 PER WEEK OR \$20.00 PER HOUR WILL BE PAID BASED ON A 20 HOUR WORK WEEK. IF MORE HOURS ARE REQUIRED, THIS MUST BE APPROVED BY TOWN COUNCIL IN ADVANCE. THIS WILL BE PAID FROM THE GENERAL FUND.

TOWN MAINTENANCE & UTILITIES SUPERINTENDENT: \$52,000 PER YEAR OR \$1000.00 PER WEEK OR \$25.00 PER HOUR BASED ON A 40 HOUR WORK WEEK IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. WORKING OVER 40 HOURS PER WEEK WILL BE PAID AT A RATE OF \$37.50 PER HOUR IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. THE UTILITY CLOTHING ALLOWANCE IS PAID FROM THE SEWAGE FUND. HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES. EFFECTIVE, JAN. 1, 2015 \$10 PER WEEK WILL BE ADDED AS MISCELLANEOUS INCOME TO THE W-2 FOR PERSONAL USE OF THE TOWNS SERVICE VEHICLE.

UTILITIES INTERN: \$13.50 PER HOUR AT PART TIME STATUS WITH NO OVERTIME PERMITTED UNTIL GRADUATION IN 2024, THE HOURLY RATE WILL THEN INCREASE TO \$16.00 PER HOUR AT FULL TIME STATUS IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. ONCE AT FULL TIME STATUS, ANYTHING WORKED OVER 40 HOURS WILL BE PAID AT \$24.00 PER HOUR. THE UTILITY CLOTHING ALLOWANCE IS PAID FROM THE SEWAGE FUND. THE INTERN WILL BE ELIGIBLE FOR HEALTH INSURANCE AND OTHER BENEFITS ONCE TOWN COUNCIL APPROVES THE INTERN AT FULL TIME STATUS.

ASSISTANT MAINTENANCE & UTILITIES SUPERINTENDENT: \$33,280.00 PER YEAR OR \$640.00 PER WEEK OR \$16.00 PER HOUR BASED ON A 40 HOUR WORK WEEK IN WHICH 40% IS PAID FROM THE MVH FUND, 30% IS PAID FROM THE SEWAGE FUND AND 30% IS PAID FROM THE WATER FUND. WORKING OVER 40 HOURS PER WEEK WILL BE PAID AT A RATE OF \$24.00 PER HOUR. THE UTILITY CLOTHING ALLOWANCE IS PAID FROM THE SEWAGE FUND. HEALTH INSURANCE AND OTHER BENEFITS ARE DISTRIBUTED FROM THE SAME FUNDS AS WAGES.

EXTRA LABOR: \$15.00 PER HOUR. PAID WEEKLY OR MONTHLY AS TIME IS TURNED IN. PAID FROM THE FUND FOR WHICH SERVICES ARE PERFORMED. TIME SHEETS MUST BE SUBMITTED AND AUTHORIZED BY THE CLERK-TREASURER. EXTRA HOURS ARE NOT TO EXCEED 40 HOURS PER WEEK. OVERTIME IS NOT PAID FOR EXTRA LABOR.

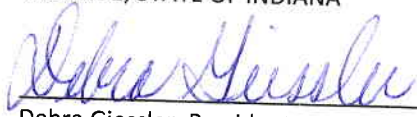
SCHOOL CROSSING GUARD: \$15.00 PER MORNING. THE TOWN OF MONROE WILL SUPPLY AM HOURS ONLY. ALL TIME SHEETS TO BE TURNED IN TO THE CLERK-TREASURER ONCE A MONTH.


TOWN ATTORNEY: A YEARLY BUDGET OF \$3600.00 OR \$200.00 PER MEETING WILL BE PAID FOR LEGAL REPRESENTATION DURING TOWN COUNCIL MEETINGS TO MILLER, BURRY & BROWN, PC. THE TOWN ATTORNEY WILL INVOICE THE TOWN OF MONROE FOR LEGAL SERVICES PERFORMED OUTSIDE OF TOWN COUNCIL MEETINGS.

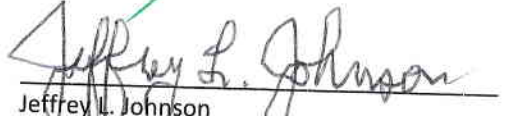
FIRE CHIEF: ANNUAL SALARY OF \$2740.00 TO BE PAID IN ONE LUMP SUM AT THE END OF THE YEAR.

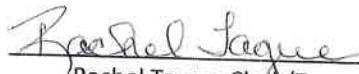
ADOPTED, by the Town Board for the Town of Monroe, State of Indiana, this 14th day of December 2023 at 6 PM by a vote of 3 ayes and      nays.

TOWN BOARD FOR THE TOWN OF  
MONROE, STATE OF INDIANA

  
Debra Giessler, President

  
Mike Geels

  
Jeffrey L. Johnson

ATTESTED:   
Rachel Tague, Clerk/Treasurer